



# NARAYANA COLLEGE OF NURSING

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## IMMUNIZATION POLICY FOR STUDENTS AND FACULTY

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Narayana College of Nursing is committed to ensuring the health and safety of its students, faculty, and the patients they serve. Nursing professionals are at increased risk of exposure to infectious diseases such as Hepatitis B and Chickenpox due to their clinical responsibilities. This policy outlines the mandatory immunization requirements for both diseases to prevent the transmission of infections in healthcare settings, thereby protecting the college community and the broader patient population.

## Objectives

- To protect students, faculty, and patients from Hepatitis B and Chickenpox through effective immunization.
- To prevent outbreaks of these diseases in clinical and educational settings.
- To comply with healthcare standards and regulations concerning immunization for healthcare workers.
- To ensure that all students and faculty are adequately vaccinated before engaging in clinical activities.

## Scope

This policy applies to all nursing students and faculty members at Narayana College of Nursing. It mandates immunization against Hepatitis B and Chickenpox for all individuals involved in patient care or clinical teaching.

## Procedure

1. **Immunization Documentation:** All students and faculty must provide documentation of Hepatitis B and Chickenpox vaccinations prior to clinical rotations or patient interaction.
2. **Immunity Testing:** Individuals without documented vaccinations must undergo immunity testing (for Hepatitis B surface antibodies and Varicella IgG). If non-immune, they are required to complete the necessary vaccination series.

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3. **Vaccine Series Completion:** Students and faculty must complete the full vaccination series for Hepatitis B and Chickenpox, if required, and submit proof to the college health office.
4. **Non-Compliance:** Individuals who do not meet the immunization requirements may be restricted from participating in clinical activities until they comply with the policy.

## Dosage

- **Hepatitis B:** The standard Hepatitis B vaccine is administered in a 3-dose series, typically at 0, 1, and 6 months.
- **Chickenpox (Varicella):** The Chickenpox vaccine requires two doses, administered 4-8 weeks apart if no immunity is documented.

## Vaccination for Students

### 1. Hepatitis B:

- **Vaccination Requirement:** All students must complete the 3-dose Hepatitis B vaccine series before starting clinical rotations.
- **Post-Vaccine Testing:** Students must undergo Hepatitis B surface antibody testing (anti-HBs) 1-2 months after completing the series to confirm immunity. If immunity is not achieved, a repeat series or booster may be required.

### 2. Chickenpox (Varicella):

- **Vaccination Requirement:** Students must provide proof of immunity, either through documented vaccination (two doses) or a medical history of Chickenpox. If no immunity is present, they must receive the two-dose Varicella vaccine.

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## Vaccination for Faculty

### 1. Hepatitis B:

- **Vaccination Requirement:** Faculty members involved in clinical teaching or patient care must complete the 3-dose Hepatitis B vaccine series. If already vaccinated, proof of immunity via antibody testing is required.
- **Post-Vaccine Testing:** Similar to students, faculty members must confirm immunity with Hepatitis B surface antibody testing. If non-immune, a booster or repeat series may be necessary.

### 2. Chickenpox (Varicella):

- **Vaccination Requirement:** Faculty must provide proof of two doses of the Varicella vaccine or evidence of past infection. Non-immune faculty must receive the Varicella vaccine series.

## Responsibilities of the College

- **Immunization Awareness:** The college will provide information on the importance of Hepatitis B and Chickenpox vaccinations and the risks associated with non-immunization.
- **Health Record Maintenance:** The college's health office will maintain up-to-date immunization records for all students and faculty, ensuring timely reminders for any follow-up vaccinations or antibody tests.
- **Vaccination Accessibility:** The college will facilitate access to vaccinations, either by organizing on-campus vaccination drives or collaborating with healthcare providers.
- **Compliance Monitoring:** The college will regularly monitor immunization compliance for students and faculty, ensuring that individuals meet the requirements before participating in clinical duties.
- **Post-Vaccine Testing Support:** For Hepatitis B, the college will assist with post-vaccination antibody testing and arrange for any necessary follow-up vaccinations or boosters if immunity is not achieved.

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